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LABOR MARKET REVIEW



December 2018 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 4

Statistical Data Report for December 2018, Released February 2019

State Employment and Unemployment

Unemployment rates were higher in December in 4 states, lower in 3 states, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Fourteen states had jobless rate decreases from a year earlier and 36 states and the District had little or no change. The national unemployment rate rose by 0.2 percentage point from November to 3.9 percent but was 0.2 point lower than in December 2017.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

December 2018 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-18	Nov-18	Dec-17
U.S.	162,510,000	156,481,000	6,029,000	3.7%	3.5%	3.9%
IN	3,372,001	3,257,659	114,342	3.4%	3.6%	3.1%
EGR 4	258,098	249,961	8,137	3.2%	4.4%	2.9%
Kokomo MSA	40,561	39,089	1,472	3.6%	8.3%	3.0%
Lafayette MSA	113,202	109,887	3,315	2.9%	3.2%	2.8%
Benton Co.	4,687	4,538	149	3.2%	3.4%	3.0%
Carroll Co.	10,423	10,078	345	3.3%	3.5%	2.9%
Cass Co.	18,003	17,362	641	3.6%	4.7%	3.4%
Clinton Co.	17,045	16,572	473	2.8%	3.1%	2.5%
Fountain Co.	8,105	7,795	310	3.8%	3.8%	3.4%
Howard Co.	40,561	39,089	1,472	3.6%	8.3%	3.0%
Miami Co.	15,955	15,349	606	3.8%	6.5%	3.3%
Montgomery Co.	18,731	18,146	585	3.1%	3.4%	2.6%
Tippecanoe Co.	98,092	95,271	2,821	2.9%	3.2%	2.7%
Tipton Co.	9,411	9,190	221	2.3%	4.7%	2.5%
Warren Co.	4,140	4,010	130	3.1%	3.3%	3.0%
White Co.	12,945	12,561	384	3.0%	3.2%	3.1%
Attica	1,474	1,423	51	3.5%	3.8%	2.6%
Crawfordsville	7,280	7,024	256	3.5%	3.7%	3.1%
Delphi	1,348	1,301	47	3.5%	4.4%	2.7%
Fowler	1,156	1,119	37	3.2%	3.3%	3.2%
Frankfort	8,023	7,832	191	2.4%	2.6%	2.4%
Kokomo	27,802	26,697	1,105	4.0%	9.0%	3.2%
Lafayette	39,263	38,213	1,050	2.7%	2.9%	2.7%
Logansport	7,957	7,676	281	3.5%	3.9%	3.6%
Monticello	2,575	2,506	69	2.7%	3.2%	3.4%
Peru	4,761	4,560	201	4.2%	6.0%	3.7%
Tipton	2,863	2,788	75	2.6%	4.8%	2.8%
West Lafayette	21,872	21,296	576	2.6%	3.0%	2.4%
Williamsport	836	806	30	3.6%	2.8%	3.3%

Unemployment Rates by State (seasonally adjusted): December 2018

U.S. - 3.9%
 Illinois - 4.3%
Indiana - 3.6%
 Kentucky - 4.4%
 Michigan - 4%
 Ohio - 4.6%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2018

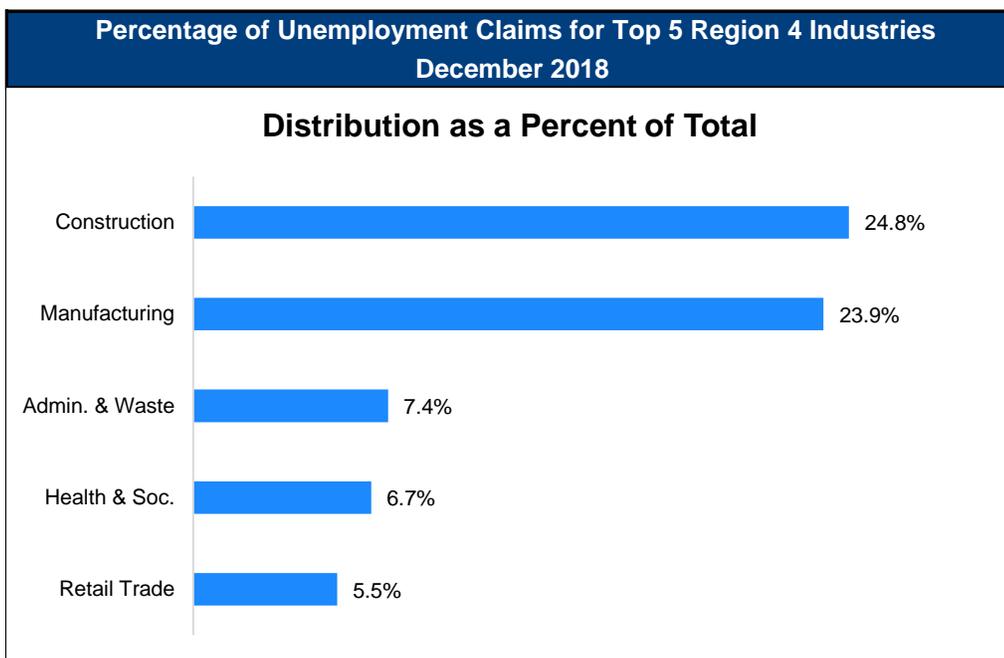
#20 - Fountain (3.8%)
 #25 - Miami (3.8%)
 #31 - Cass (3.6%)
 #33 - Howard (3.6%)
 #46 - Carroll (3.3%)
 #54 - Benton (3.2%)
 #60 - Montgomery (3.1%)
 #62 - Warren (3.1%)
 #65 - White (3%)
 #70 - Tippecanoe (2.9%)
 #73 - Clinton (2.8%)
 #92 - Tipton (2.3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:01/19 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2018 from				
CPI Item	Dec-17	Nov-18	Dec-17	Nov-18
	U.S. City		Midwest Region*	
All Items	1.9%	-0.3%	1.3%	-0.4%
Food & Beverages	1.6%	0.3%	0.9%	0.2%
Housing	3.0%	0.3%	2.9%	0.4%
Apparel	-0.1%	-3.5%	-0.7%	-3.7%
Transportation	0.7%	-2.6%	-1.0%	-2.6%
Medical Care	2.0%	0.1%	1.6%	0.0%
Recreation	1.2%	0.5%	-0.7%	0.6%
Education & Communication	0.2%	0.0%	-0.4%	-0.1%
Other Goods & Services	2.1%	-0.1%	2.8%	0.2%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 4 for December 2018				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for December 2018 for Region 4.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: December 2018

Region 4

Initial Claims

12/01/18 - 203(D)

12/08/18 - 187(D)

12/15/18 - 160(D)

12/22/18 - 606(D)

12/29/18 - 770

Continued Claims

12/01/18 - 841

12/08/18 - 921

12/15/18 - 1,036

12/22/18 - 1,977

12/29/18 - 1,246

Total Claims

12/01/18 - 1,044

12/08/18 - 1,108

12/15/18 - 1,196

12/22/18 - 2,583

12/29/18 - 2,016

State of Indiana

Initial Claims

12/01/18 - 3,624

12/08/18 - 3,057

12/15/18 - 3,064

12/22/18 - 4,073

12/29/18 - 3982

Continued Claims

12/01/18 - 12,609

12/08/18 - 13,411

12/15/18 - 15,061

12/22/18 - 16,804

12/29/18 - 17,297

Total Claims

12/01/18 - 16,233

12/08/18 - 16,468

12/15/18 - 18,125

12/22/18 - 20,877

12/29/18 - 21,279

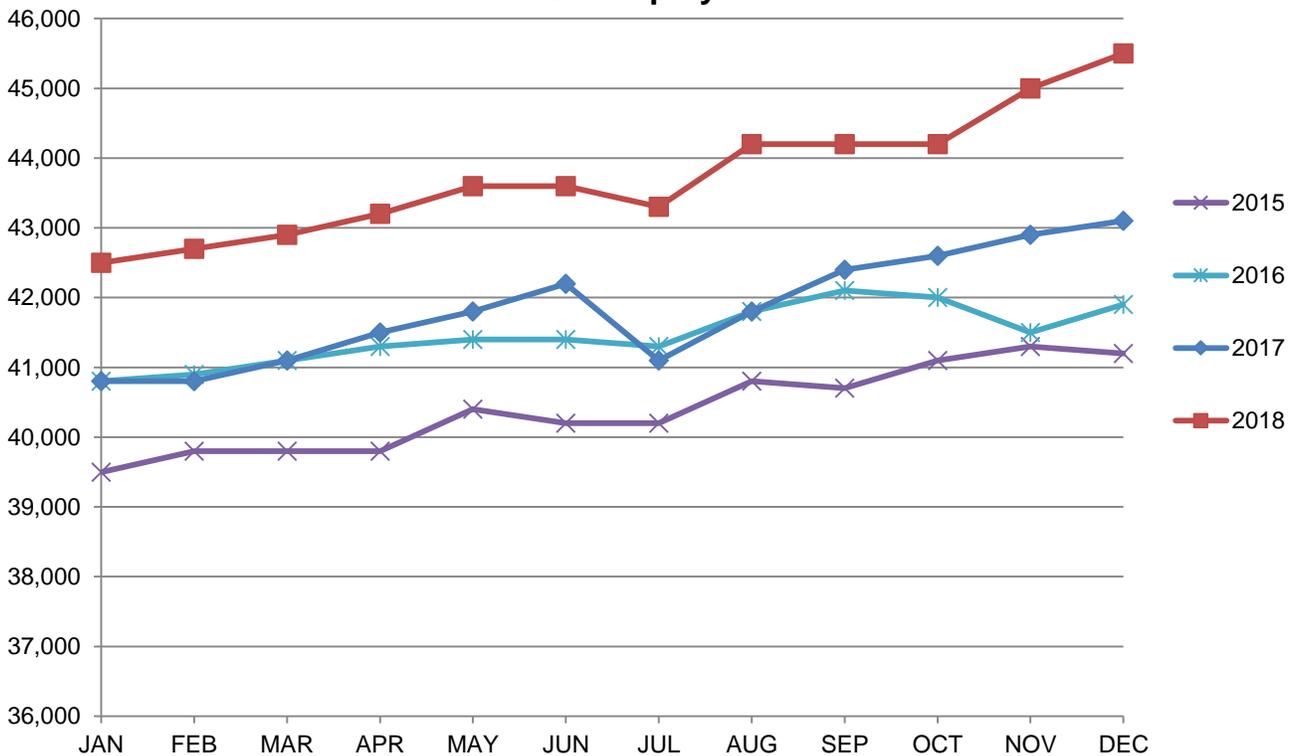
(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA							
Wage and Salaried Employment	December 2018			# Change	% Change	# Change	% Change
Industry	Dec-18	Nov-18	Dec-17	Nov-18 to Dec-18	Dec-17 to Dec-18	Dec-17 to Dec-18	Dec-17 to Dec-18
Total Nonfarm	45,500	45,000	43,100	500	1.1%	2,400	5.6%
Total Private	40,400	39,900	38,000	500	1.3%	2,400	6.3%
Goods Producing	15,400	15,100	14,300	300	2.0%	1,100	7.7%
Service-Providing	30,100	29,900	28,800	200	0.7%	1,300	4.5%
Private Service Providing	25,000	24,800	23,700	200	0.8%	1,300	5.5%
Mining, Logging and Construction	1,100	1,100	1,100	0	0.0%	0	0.0%
Manufacturing	14,300	14,000	13,200	300	2.1%	1,100	8.3%
Trade, Transportation, and Utilities	6,800	6,800	6,700	0	0.0%	100	1.5%
Wholesale Trade	900	900	900	0	0.0%	0	0.0%
Retail Trade	5,000	5,000	5,000	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	900	900	800	0	0.0%	100	12.5%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,100	0	0.0%	100	9.1%
Leisure and Hospitality	4,200	4,200	4,200	0	0.0%	0	0.0%
Other Services	1,800	1,800	1,800	0	0.0%	0	0.0%
Government	5,100	5,100	5,100	0	0.0%	0	0.0%
Local Government	3,600	3,700	3,700	-100	-2.7%	-100	-2.7%
Local Government Educational Services	2,200	2,200	2,300	0	0.0%	-100	-4.4%
Local Government excluding Educational Services	1,400	1,500	1,400	-100	-6.7%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Kokomo MSA Employment Trends

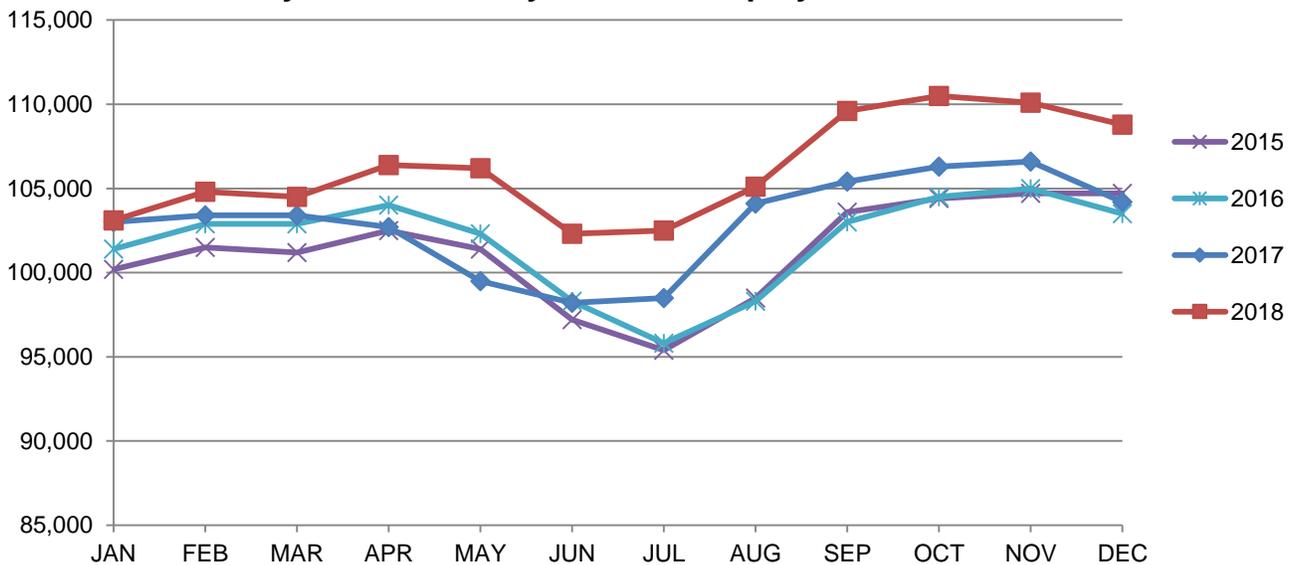


Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	December 2018			# Change	% Change	# Change	% Change
Industry	Dec-18	Nov-18	Dec-17	Nov-18 to Dec-18	Dec-17 to Dec-18	Dec-17 to Dec-18	Dec-17 to Dec-18
Total Nonfarm	108,800	110,100	104,200	-1,300	-1.2%	4,600	4.4%
Total Private	76,900	77,200	75,900	-300	-0.4%	1,000	1.3%
Goods Producing	22,900	22,800	22,000	100	0.4%	900	4.1%
Service Providing	85,900	87,300	82,200	-1,400	-1.6%	3,700	4.5%
Private Service Providing	54,000	54,400	53,900	-400	-0.7%	100	0.2%
Mining, Logging and Construction	3,600	3,700	3,500	-100	-2.7%	100	2.9%
Manufacturing	19,300	19,100	18,500	200	1.1%	800	4.3%
Durable Goods	14,200	14,200	14,000	0	0.0%	200	1.4%
Trade, Transportation and Utilities	14,900	15,000	15,300	-100	-0.7%	-400	-2.6%
Wholesale Trade	2,500	2,500	2,500	0	0.0%	0	0.0%
Retail Trade	9,600	9,700	10,000	-100	-1.0%	-400	-4.0%
Transportation, Warehousing and Utilities	2,800	2,800	2,800	0	0.0%	0	0.0%
Information	700	700	800	0	0.0%	-100	-12.5%
Financial Activities	3,700	3,800	3,600	-100	-2.6%	100	2.8%
Professional and Business Services	8,100	8,200	7,900	-100	-1.2%	200	2.5%
Education and Health Services	12,600	12,500	12,400	100	0.8%	200	1.6%
Leisure and Hospitality	10,100	10,300	10,100	-200	-1.9%	0	0.0%
Accommodation and Food Services	9,400	9,400	9,300	0	0.0%	100	1.1%
Other Services	3,900	3,900	3,800	0	0.0%	100	2.6%
Total Government	31,900	32,900	28,300	-1,000	-3.0%	3,600	12.7%
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	24,200	25,300	20,600	-1,100	-4.4%	3,600	17.5%
Local Government	7,200	7,100	7,200	100	1.4%	0	0.0%
Local Government Educational Services	4,500	4,500	4,600	0	0.0%	-100	-2.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Lafayette-West Lafayette MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 4 in the past month	
Rank	Occupations
1	Production Workers, All Other
2	Engineers, All Other
3	Healthcare Support Workers, All Other
4	Registered Nurses
5	Landscaping and Groundskeeping Workers
6	Customer Service Representatives
7	Team Assemblers
8	Helpers--Carpenters
9	Home Health Aides
10	Security Guards
11	Retail Salespersons
12	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
13	Managers, All Other
14	First-Line Supervisors of Food Preparation and Serving Workers
15	Therapists, All Other
16	Building Cleaning Workers, All Other
17	Heavy and Tractor-Trailer Truck Drivers
18	Helpers--Production Workers
19	Merchandise Displayers and Window Trimmers
20	Healthcare Practitioners and Technical Workers, All Other

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1362
Assemblers and Fabricators, All Other	1062
Helpers--Production Workers	621
Laborers and Freight, Stock, and Material Movers, Hand	531
Cashiers	397
Customer Service Representatives	339
Extraction Workers, All Other	264
Team Assemblers	252
Managers, All Other	242
Office and Administrative Support Workers, All Other	227
Office Clerks, General	222
Retail Salespersons	208
Stock Clerks and Order Fillers	206
Construction Laborers	198
First-Line Supervisors of Production and Operating Workers	197
Industrial Truck and Tractor Operators	194
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	186
Nursing Assistants	180
Welders, Cutters, Solderers, and Brazers	177
Combined Food Preparation and Serving Workers, Including Fast Food	171

Source: Indiana Workforce Development, Indiana Career Connect

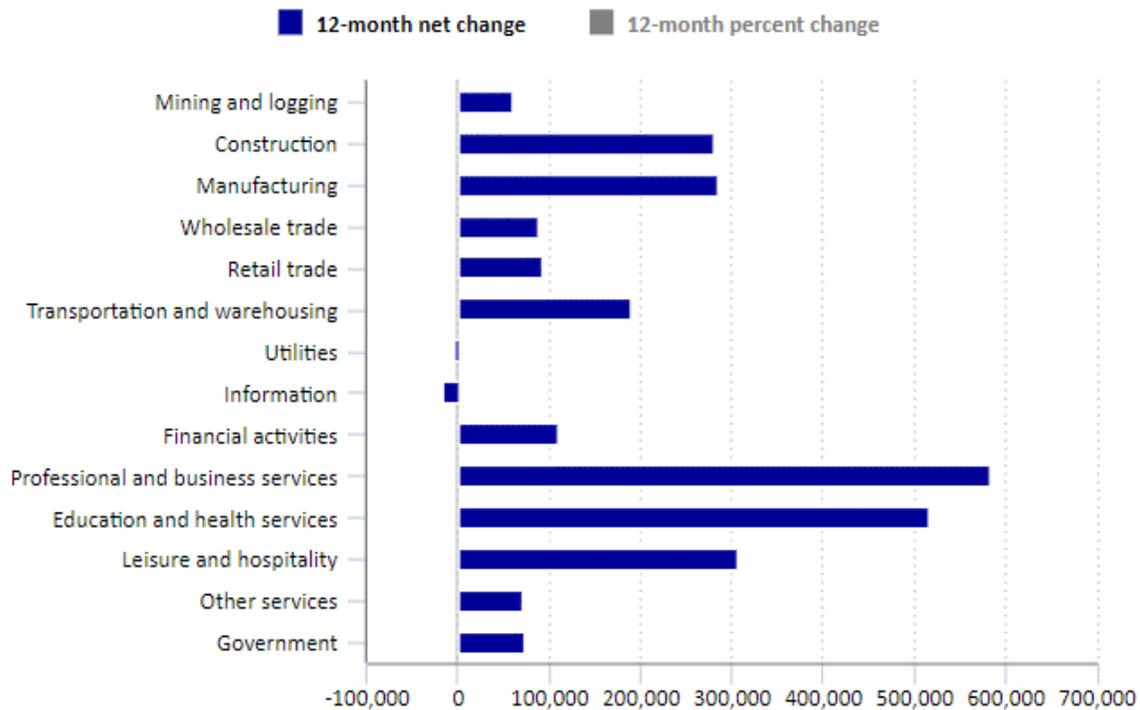
TED: The Economics Daily

Payroll employment rose 2.6 million in 2018

JANUARY 08, 2019

From December 2017 to December 2018, payroll employment rose by 2.6 million (1.8 percent), compared with a gain of 2.2 million for the previous 12 months.

Change in nonfarm payroll employment, by industry, seasonally adjusted, December 2017 to December 2018



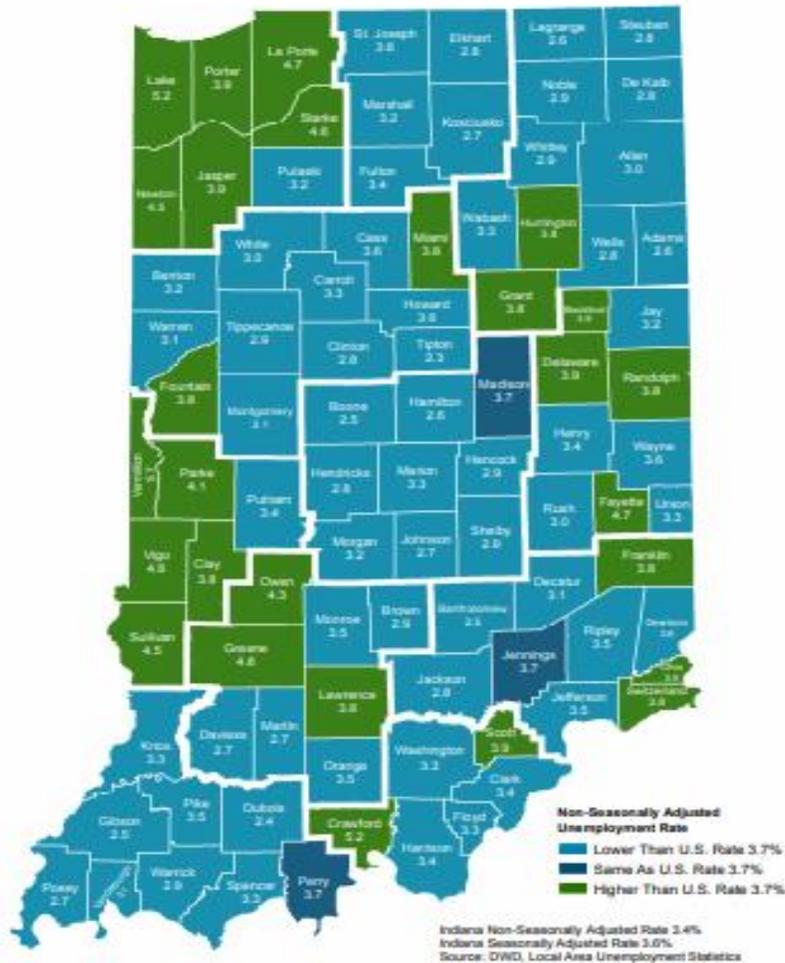
The construction industry added 280,000 jobs in 2018 (4.0 percent), compared with an increase of 250,000 in 2017. Manufacturing employment increased by 284,000 over the year (2.3 percent), with about three-fourths of the gain in durable goods.

Retail trade employment increased by 92,000 in 2018 (0.6 percent), after little net change in 2017 (-29,000). Employment in education and health services increased by 517,000 in 2018 (2.2 percent), with health care adding 346,000 jobs following a gain of 284,000 the previous year.

Professional and business services continued its upward trend in 2018, adding 583,000 jobs over the year (2.8 percent), compared with 458,000 in 2017.

Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, Payroll employment rose 2.6 million in 2018 on the Internet at <https://www.bls.gov/opub/ted/2019/payroll-employment-rose-2-point-6-million-in-2018.htm>

County Unemployment Rates December 2018 - Non Seasonally Adjusted



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Questions?

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